



G. Pulla Reddy College of Pharmacy

Mehdipatnam, Hyderabad

Affiliated to Osmania University and Approved by PCI

Accredited By National Assessment and Accreditation Council (NAAC)



IDP- INSTITUTIONAL DEVELOPMENT PLAN

Vision: G. Pulla Reddy College of Pharmacy envisages to become the centre of excellence for research in Pharmacy. It aims to contribute significantly to drug development and drug discovery.

Mission: G. Pulla Reddy College of Pharmacy aims to be on forefront in imparting the disciplined and quality Pharmacy education. The Graduate and Postgraduate students shall be groomed as responsible & highly acclaimed professionals in the Pharmaceutical Arena

Quality Policy: G. Pulla Reddy college of Pharmacy, Hyderabad, Telangana is engaged in imparting quality "Pharmacy education" at graduate and post graduate level. Aims to be Institute of Excellence in Pharmacy education & Research through continual improvement and comply with the statutory regulations as applicable from time to time

Core values

The college is sponsored by G. Pulla Reddy Charities Trust founded by Late Sri G. Pulla Reddy. He was well known for his honesty and quality in business. He was a great philanthropist and charity person. These core values are imbibed in the trust in its pursuit of its objectives. These core values of quality, excellence, philanthropy, charity, socio economical, consciousness formed the basic principles of the trust to meet the objectives of the higher education institutions and charity organisation sponsored by the Trust.

Strengths

- i. The management has track record of establishment and running the educational institutions since long and all the institutions have become very popular within short time. The management believes in quality & excellence through continual improvement and up gradation.
- ii. The institution is located in the centre of the city and connected to all places of the city through public and private transport.
- iii. The Institution building is very spacious and exclusive for Pharmacy.
- iv. The Institution building is planned spacious, well ventilated class rooms, spacious laboratories with all facilities.
- v. Advanced & robust equipment is provided in all the laboratories
- vi. Highly qualified teaching faculty.
- vii. Committed Non-teaching staff.
- viii. Advantage of the college in city, students and research scholars can stay for long hours to accomplish their research work.

Weakness

1. Lack of hostels in the campus.
2. The syllabus is prescribed by the Pharmacy Council of India
3. No freedom to develop and to include recent advancements in the syllabus, as the college is affiliated.
4. No opportunity for direct admission of Ph.D students.

Challenges:

1. Limited financial sources-only tuition fee from the students.
2. Delay in reimbursement of tuition fee by the state government.
3. Bridging the Industry- institute gap in terms of advanced technology and infrastructure.

Objectives & Goals:

Social Engagement & Contribution to the Society.

- i. G.Pulla Reddy College of Pharmacy aims to provide the higher education in pharmacy to all the groups of the people in society without any discrimination.
- ii. The Institution will undertake the admissions transparently and following merit.
- iii. The Institution will encourage the merit and help the socio economically disadvantage group students financially by giving admissions at their affordable fee payment.
- iv. The Institution will provide an equal & inclusive academic environment so that all the students feel privileged to study in the college without any feeling of isolation.
- v. The Institution will encourage multi linguistic & multi-cultural mingleness among the students to exchange their traditions, values and to maintain unity in diversity.
- vi. The Graduates & Post graduates will be contributing to the society in providing affordable drugs and develop the standard of living for wellbeing of the society.

Academic engagement & Contribution to the Knowledge


- i. The Institution aims to provide good infrastructure to train the students and get the practicable & workable technical skills.
- ii. The institution aims to provide highly qualified teaching faculty to equip the students with a good understanding of the subjects and with advanced knowledge.
- iii. The Institution aims the holistic development. Of the students through various curricular-extra-curricular & sports activities.
- iv. The Institution aims that the graduates & Post graduates students shall be employable & also become entrepreneurs.
- v. The Institution aims the graduates shall be on par with International current knowledge and get admissions in higher education in universities abroad.

IDP- Strategic Goals & Frame work (Mission)

Good Governance	<p>The Governance</p> <p>The Governing Council Members are drawn from different fields and they contribute in various aspect to the overall development of the institution in respect of</p> <ul style="list-style-type: none"> ➤ Financial sustainability ➤ To meet the statutory bodies requirements & norms w.r.t infrastructure , teaching faculty. ➤ To strike a balance between the final requirement for the college development and affordable fee to the students. ➤ Academic quality & strengths ➤ Students achievements & their employability levels. ➤ Staff welfare measures & retention. ➤ Stakeholders satisfaction levels. ➤ Financial strengthening & New approaches.
Financial Management & Budget Planning	<p>Finance is vital for running the college and maintaining the academic standards.</p> <p>Alternate sources for financial strengthening shall be thought over-by introduction of certificate courses.</p> <p>Budget planning shall be done by discussing in the IQAC & with other stake holders.</p> <p>A balance shall be arrived between the development requirements & maintenance requirements</p> <p>Resave funds shall be maintained for emergency and un planed expenditure.</p> <p>Transparency is maintained in receipts and payments and the following the rules.</p>
Introduction of New courses Discontinuation of Redundant courses	<p>The new and upcoming fields in pharmacy shall be identified the employment demand of the new field shall be assessed. The requirement of infrastructure and teaching faculty shall be assessed. The sustainability of the new course shall be assessed and appropriate decision shall be taken to introduce the new course.</p> <p>The existing courses which have become redundant and the takers are not there, shall be discontinued.</p>
Accreditation & Approvals	<p>Affiliations and approvals by the statutory bodies are mandatory for running the course. Accreditation reflects the academic standards above the mandatory requirement, get reputation to the institution.</p> <p>Accreditation provides scope to widen the educational objectives and achievements.</p> <p>Accreditation shall be planned to achieve higher goals and reputations.</p>
Infrastructure development	<p>For any institutions infrastructure is key for success . Good infrastructure in terms of building , class rooms , laboratories, library , common facilities enhance the ambience and students learning opportunities, skill development and over all reputation of the institution</p>

	<p>Infrastructure development shall be planned and undertaken on continuous basis to keep the institution, faculty and students updated and on par with industry developments</p>
Teaching Learning Methodology	<p>The major activity of any educational institutional is teaching – learning activity.</p> <p>A mix of teaching method shall be adopted and practiced including ICT. Experiential learning is encouraged and practiced for confident and perfect workable skill achievement.</p> <p>Learning equalisation shall be achieved by engaging in the slow learners with medium and fast learners.</p> <p>The teaching objectives are mapped with learning outcomes.</p>
Assessment & Evaluation	<p>To assess the achievement of the teaching learning , each student undergo examination system to evaluate his /her level of knowledge and skills,</p> <p>A robust system of examination- internal and external shall be established wherein each and every student outcome shall be measured and graded. This will be useful and serves as guide for path to be achieved in incremental levels.</p> <p>The system is developed to be fair , transparent, non-biased , by including internal and external evaluation.</p> <p>The stake holders are explained about these results.</p>
Holistic Development a. Curricular and Extracurricular engagement	<p>For Holistic development of the students, he/she shall be encouraged and engaged in curricular & extra- curricular activities -presentation in seminars, publication in journals, making of working models, participation in national/ state / inter college cultural and sports competitions.</p>
b. Development soft skills & Life skills	<p>Equipping the students with soft skills and life skills require to work in the industry by arranging training sessions with experts to develop attitude aptitude, personality, leadership, time management, stress management etc.</p> <p>Counselling and creating awareness about higher opportunities in career, selection of right field and plan to achieve the higher goals.</p>
c. Ethics, Morals , & Social Responsibilities.	<p>Each and every student shall become good citizens of the country and contribute to the society by virtue of his/her knowledge and work contribution .</p> <p>At the time of leaving the institution after completion of the course, special sessions planned and conducted to explain the ethics , morals and social responsibilities. During the convocation Pharmacy Council of India – Pharmacist Oath is administered</p>
Staff welfare & Retention	<p>For any institution faculty & staff are the pillars & main for academic strengths.</p> <p>A free & fair working environment shall be provided in the institution. Non-interference by the management in the academics shall be the policy & practiced. Staff welfare measures are taken up to enhance the satisfaction levels. & work to deliver committed services.</p> <p>Retention of faculty & staff lead to the sustained development & non interruptive progress.</p>
Academic Collaborations	<p>The institution should be aware of the developments and</p>

	<p>advances happening outside in other institutions & organisation. Therefore collaboration with other similar institution will provide opportunity to acquire & exchange of knowledge, skills, new developments & exposures to advanced technology. Academic collaboration shall be made with repeated higher level institution & also other multidisciplinary institutions. This will provide scope for the horizontal & vertical development in the professional fields of the institution.</p>
Alumni Connect	<p>Alumni working in various institution & organisation are the best resources for the institutions to plan & orient the development. They are the best guides to give the suggestions for the improvement.</p> <p>Alumni shall be engaged by inviting to the institution, asking to share their knowledge, experience. They shall counsel the guide the students in a proper & better pathway to take-up.</p>


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